



WATTLE GLEN PRIMARY SCHOOL

CODE OF CONDUCT

PURPOSE

Wattle Glen Primary School is committed to respecting every person's rights and protecting the safety and welfare of all people associated with the school. All staff, parents, carers, community members and students have the right to be treated with courtesy and dignity and to participate in a school that is safe, secure, supportive and free from bullying, harassment, discrimination, racism and intimidation.

SCOPE

This Code of Conduct outlines the responsibilities of our staff members, parents, carers, community members and students. The Code is designed to promote appropriate and positive conduct and to prevent poor or anti-social behaviours.

We will not tolerate anti-social behaviour at our school towards any member of our school community. It is an offence to behave in a disorderly, violent or offensive way on school premises or fail to leave the premises if directed to do so by the Principal, or their nominee.

IMPLEMENTATION

Members of our school community include:

- Principals and their nominees
- Department of Education and Early Childhood Development (DEECD) and Wattle Glen Primary School employees – teaching staff, educational support staff, administrative staff and, visiting programs
- Students
- Parents, caregivers, community members and volunteers

Members of our school community are expected to:

- a) Respect individual differences;
- b) Model and engage in respectful, impartial language with each other;
- c) Foster an environment which promotes mutual respect;
- d) Treat each other with courtesy and dignity;
- e) Strive to be a positive role model;
- f) Ensure all physical contact is non-aggressive and based on a valid reason or relating to safety;
- g) Ensure sensitive matters will be handled with dignity, confidentiality and in a private setting;
- h) Endeavour to use appropriate communication to ensure clarity and common understandings;
- i) Act with care and compassion to all members of the school community,

- j) Ensure consistency and fairness in interactions with all members of the school community;
- k) Report all incidents of bullying, racism, harassment, violence or anti-social behaviour to the Principal or their nominee;
- l) Take seriously and respond appropriately to concerns from any member of the school community in relation to anti-social behaviour;
- m) Immediately terminate discussions or meetings with any member of the school community if they are resorting to bullying, harassment, threats or racism;
- n) Respect and comply with requests or directions of the Principal or their nominee.

STUDENT CODE OF CONDUCT

- All students at Wattle Glen Primary School are required to comply with the 'Student Code of Conduct'. Wattle Glen Primary School students will be made fully aware of the 'Student Code of Conduct' during the 'Start Up' program at the beginning of the year.
- The implications of the 'Student Code of Conduct' will be fully discussed at school and at home to ensure there is clear understanding, common understandings and agreement. A signed copy will be returned to school and a copy will be retained at the student's home.

EVALUATION & REVIEW

This policy was last updated on SEPTEMBER 2022 and is scheduled for review in SEPTEMBER 2025